



Announcement from Kham Ta Kla Provincial Police Station

Subject : Anti - Bribery Policy (Anti-Bribery Policy)

According to the Organic Act on Prevention and Suppression of Corruption 2018, Section 128, paragraph one, prohibits any government official from receiving property or other benefits. From whom may the income be calculated? In addition to property or benefits that are appropriate according to law, rules, or Regulations issued by virtue of the provisions of the law. Except for receiving property or any other benefits by Dhamma ethics according to the criteria and numbers set by the NACC and the Civil Service Ethics Code Police Act 2021, Section 2 (2) Honest name Performing duties according to law Regulations of the Police Office National with transparency Do not show behavior that has implications for illegal exploitation. Be responsible for your human rights duties. Be ready to receive audits and accept responsibility. have a good conscience Consider society and item 2(4) think of public benefit more than personal benefit, have public spirit, cooperate, join together, and sacrifice in doing good for the common good and creating happiness for society. In addition, there is a plan to reform the country in terms of preventing and suppressing corruption and misconduct. (Improved version Specify important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent. No benefits. Goal 1, Section 1.1: Have all government agencies announce that all government officials will not accept gifts and presents of any kind in the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal interests and public interests.(Conflict of Interest) Accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties.Kham Ta Kla Police Station has established guidelines for anti-bribery (Anti - Bribery Policy). The details are as follows.

objective

๑. To prevent or reduce the opportunity to receive bribes Conflicts of interest in various formsPolice officers under the Kham Ta Kla Police Station
2. To encourage police officers under the Kham Ta Kla Police Station to have awareness ofRefusal to accept gifts and gifts of all kinds in the performance of duties.
3. To create a moral and transparent organizational culture (Organization of Integrity) of the system.government to be strong and sustainable
4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To establish guidelines for receiving compensation, entertainment , or gifts by executives and police officials. Under the jurisdiction of the Kham Ta Kla Police Station in accordance with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plan under national strategy and the national reform plan for preventing and suppressing corruption and misconduct. Including being part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment : ITA)

Scope of application

Applicable to police officers under the jurisdiction Kham Ta Kla Provincial Police Station, all officers

Definition

"Bribe " means property or other benefits given to a person to enable that person to do or Refrain from doing anything in your position, whether legal or illegal. According to the person who paid the bribe want, including receiving gifts Convenience fee A sign of goodwill, accepting donations, receiving raised and benefited in the same way When there is a proposal, giving or receiving that can reasonably be considered as is a bribe and includes giving or receiving afterward

"Gifts, presents, or any other benefits that affect the performance of duties" means money. Property, services, or other benefits that are of value and are provided, including tips. which government officials received in addition to Salary, income, government benefits in normal cases and affecting decisions, approvals, permissions, or Any other act in the performance of duties in a manner that benefits the giver of the gift in a dishonest way. either in the past or at the time of receipt or in the future

"Property" means property and intangible objects. which may have a price and may be held such as money, houses, cars, stocks

"Receiving property or any other benefits in an ethical manner" means receiving property or Any other benefits from relatives or people given on different occasions¹ Usually according to tradition or culture or given according to the etiquette practiced in society

"Relatives" means parents, descendants, brothers and sisters. or joint father or mother same person, uncle, aunt, spouse, parent or descendant of the spouse Adopted child or adoptee

"Other benefits" means things of value. including price reductions Receiving entertainment Receiving Services Receiving training or anything else of the same nature

/"Performing duties"....

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"Performing duties" means the actions or performance of duties of a government official. in the appointed position or has been assigned to perform any duties or to act instead In what duties, both general and specific duties as a police officer are prescribed by law? Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

"Commander" means a person who has the authority to command, supervise, follow up, and Check the police officers under your jurisdiction.

"Subordinate" means subordinate police officers. Kham Ta Kla Provincial Police Station, every Mr. Beyond Commander

Guidelines for preventing bribery

๑. Kham Ta Kla Provincial Police Station are prohibited from participating. Involved in giving or receiving any form of bribe, whether directly or indirectly.

Kham Ta Kla Provincial Police Station are prohibited from requesting or receiving Bribes for personal gain or the benefit of others

๓ Follow the anti-corruption policy without getting involved in Corruption, corruption, whether direct or indirect.

4. The performance of duties must be carried out in accordance with regulations, police discipline and the law. strictly related

5. Do not do anything. that is considered giving or receiving a bribe

6. Supervise the disbursement of expenses of affiliated agencies in accordance with the law and rules. Strictly related regulations

7. Receiving donations or support, whether in the form of money, objects, or property. to the activity or Any project must strictly comply with rules, regulations, and announcements. And there must be a receipt or evidence of receipt of money to accompany the report every time.

8. Receiving property or any other benefits by virtue of ethics to police officers under the station. Kham Ta Kla Provincial Police officers must comply with the

announcement. Anti-Corruption Commission National Regulations regarding the receipt of property or other benefits based on the ethics of officials, B.E. 2020. strictly

Measures to manage policy violations

1. Violation is not in accordance with this policy. May be subject to disciplinary action or criminal prosecution or

Other related laws This includes direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has occurred but do not take corrective action. which has disciplinary punishment up to the point of dismissal from government service

๒. Failure to be aware of this Policy Statement and/or related laws cannot be used as

An excuse for not complying is allowed.

/๓. Commander...

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๓. Commander according to Police Department Order No. 1212/1994, dated October 1, 1994, has

The authority and responsibility to supervise and supervise subordinates under supervision to strictly adhere to and comply with this policy.

Monitoring measures

1. The Superintendent of Kham Ta Kla Provincial Police Station announced his intention to manage the agency.

Honest, honest, transparent and in accordance with the principles of good governance by disseminating publicity to police officers in Affiliation and external stakeholders know

๒. The commander according to the Police Department Order No. 1212/1994, dated October 1, 1994, has

Powers and duties in supervising, following up, and inspecting subordinate police officers under your jurisdiction to conduct themselves in accordance with this announcement. In the event that an action that violates this announcement is found Report to the Superintendent of Kham Ta Kla Provincial Police Station as soon as possible.

๓. Kham Ta Kla Provincial Police Station has organized a review and improvement of compliance guidelines.

appropriateness or according to changes in various factors that are significant

๔. to the administrative department Kham Ta Kla Provincial Police Station has prepared statistical data on accepting bribes or

Receiving gifts or any other benefits from performing duties along with problems and obstacles reported to the Superintendent of Kham Ta Kla Provincial Police Station every quarter.

Channels for complaints/reporting clues

Kham Ta Kla Provincial Police Station Office

2. By post, Kham Ta Kla Provincial Police Station, No. 48, Village No. 5, Kham Ta Kla Subdistrict .

Kham Ta Kla District , Sakon Nakhon Province, Postal Code 47000

3. By telephone number 042-796-004

4. By fax number 042-796-004

5. Via Email : khumtakla@gmail . com

Kham Ta Kla Provincial Police Station website [http :// www .](http://www.khumtakla.sakhonnakhon.police.go.th/)

[khumtakla.sakhonnakhon.police.go.th/](http://www.khumtakla.sakhonnakhon.police.go.th/)

Measures to protect complainants/informers and maintain confidentiality

- ๑. Consideration of complaints Set the level of secrecy and protect those involved according to regulations.

/ By maintaining...

By maintaining government secrets, 2001, and submitting matters to the agency for consideration. The informant and the complainant may be in trouble, for example, a complaint against a civil servant is initially considered a government secret if it is an information card. Consider only the cases with specified evidence. The circumstances clearly appear As well as pointing out personal witnesses only for sure. Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant are not concealed Must notify relevant agencies and provide protection to the petitioner as follows: "The commander shall use his discretion and order as appropriate to control the complainant, witnesses, and persons who provide information in the investigation. Do not suffer harm or injustice that may result from making a complaint. Being a witness or providing that information" in the case where the name of the accused is specified, both the complainant and the respondent must be protected. Because the matter has not yet gone through the fact-checking process.

And it may be bullying and accusations that will cause suffering and damage. and in the case where the complainant specifies in the request to conceal or does not wish for the name of the complainant to be disclosed. The agency must not reveal the name of the complainant to the responding agency because the complainant may suffer as a result of the complaint.

- ๒. When there is a complaint The complainant and witnesses will not be subject to any action. that affects work

or livelihood If any action is necessary, such as separating the workplace to prevent the complainant Witnesses and the accused meet together, etc., requiring consent from the complainant and the witness.

- ๓. Requests from victims, complainants, or witnesses, such as requests to move workplaces or method in

Preventing or solving problems Should be considered by responsible persons or agencies as appropriate.

.Provide protection to the complainant from being bullied.

Announce on January 7 th 2024

Police Colonel Noppadon Wisetsri
(Noppadon Wisetsri)

Superintendent Kham Ta Kla Provincial Police tation

